AMENDED IN ASSEMBLY APRIL 13, 2005

CALIFORNIA LEGISLATURE—2005-06 REGULAR SESSION

ASSEMBLY BILL

No. 667

Introduced by Assembly Member Jones

February 17, 2005

An act to amend-Section Sections 17600 and 17602 of the Family Code, relating to child support.

LEGISLATIVE COUNSEL'S DIGEST

AB 667, as amended, Jones. Child support enforcement.

(1) Existing law establishes the Department of Child Support Services to administer laws and regulations pertaining to the administration of child support enforcement obligations. Existing law requires each county to maintain a local child support agency.

Existing law also establishes a state child support incentive funding program permitting a county that comes within specified standards of performance to receive state child support incentive funds. Each participating county is required to provide specified county child support information to the department. The department is required to develop regulations to ensure the uniform reporting of this information in consultation with specified entities, including the California Family Support Council.

This bill would revise these provisions, relating to the department's collection of information from counties participating in the state child support incentive program, to instead require the submission of information by local child support agencies. The bill would add specified performance measures and would eliminate an exemption for a county unable to comply with a reporting requirement. The bill would require the department to develop regulations in consultation with the California Child Support Directors Association, rather than

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the California Family Support Council, and to post comparative data on its Web site, as specified. The bill would impose a state-mandated local program by increasing the duties of local child support agencies to provide information to the department. The bill would make conforming changes.

(2) Existing law requires the Department of Child Support Services to adopt the federal minimum standards as the baseline standard of performance for the local child support agencies and work in consultation with the local child support agencies to develop program performance targets on an annual federal fiscal year basis. In determining these performance measures, the department is required to consider and analyze information on uncollected child support arrearages, and use this analysis to establish program priorities. The Director of Child Support Services is required to adopt a 3-phase process to be used statewide when a local child support agency is out of compliance with the performance standards adopted by the department.

This bill instead would require the department to adopt and achieve statewide performance standards to accomplish the goals of continually improving program performance and maximizing federal incentive funding on an annual federal fiscal year basis state child support program to achieve specified performance targets for the performance measures described in (1) above, and would delete the requirement that the department consider and analyze information on uncollected child support arrearages. The bill would require the Director of Child Support Services to adopt a 2-phase process, rather than a 3-phase, to be used statewide when a local child support agency is out of compliance with a specified performance standard relating to the percentage of caseload with collections. If a local child support agency fails to achieve performance targets or to comply with other requirements, the department would be required to require the removal of the local administrator or to assess a performance incentive charge against the local child support agency, as specified.

(3) The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state,

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reimbursement for those costs shall be made pursuant to these statutory provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no-yes.

The people of the State of California do enact as follows:

SECTION 1. Section 17602 of the Family Code is amended to read:

SECTION 1. Section 17600 of the Family Code is amended to read:

- 5 17600. (a) The Legislature finds and declares all of the 6 following:
 - (1) The Legislative Analyst has found that county child support enforcement programs provide a net increase in revenues to the state.
 - (2) The state has a fiscal interest in ensuring that county child support enforcement programs perform efficiently.
 - (3) The state does not provide information to counties on child support enforcement programs, based on common denominators that would facilitate comparison of program performance.
 - (4) Providing this information would allow county officials to monitor program performance and to make appropriate modifications to improve program efficiency.
 - (5) This information is required for effective management of the child support program.
 - (b) Except as provided in this subdivision, commencing with the 1998–99 fiscal year, and for each fiscal year thereafter, each county that is participating in the state incentive program described in Section 17704 local child support agency shall provide to the department, and the department shall compile from this county child support information, monthly and annually, all of the following performance-based data, as established by the federal incentive funding system, provided that the department may revise the data required by this paragraph in order to conform to the final federal incentive system data definitions:
 - (1) One of the following data relating to paternity establishment, as required by the department, provided that the department shall require all counties to report on the same measurement:

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(A) The total number of children in the caseload governed by Part D (commencing with Section 451) of Title IV of the federal Social Security Act (42 U.S.C. Sec. 651 et seq.), as of the end of the federal fiscal year, who were born to unmarried parents for whom paternity was established or acknowledged, and the total number of children in that caseload, as of the end of the preceding federal fiscal year, who were born to unmarried parents.

- (B) The total number of minor children who were born in the state to unmarried parents for whom paternity was established or acknowledged during a federal fiscal year, and the total number of children in the state born to unmarried parents during the preceding calendar year.
- (2) The number of cases governed by Part D (commencing with Section 451) of Title IV of the federal Social Security Act (42 U.S.C. Sec. 651 et seq.) during the federal fiscal year and the total number of those cases with support orders.
- (3) The total dollars collected during the federal fiscal year for current support in cases governed by Part D (commencing with Section 451) of Title IV of the federal Social Security Act (42 U.S.C. Sec. 651 et seq.) and the total number of dollars owing for current support during that federal fiscal year in cases governed by those provisions.
- (4) The total number of cases for the federal fiscal year governed by Part D (commencing with Section 451) of Title IV of the federal Social Security Act (42 U.S.C. Sec. 651 et seq.) in which payment was being made toward child support arrearages and the total number of cases for that fiscal year governed by these federal provisions that had child support arrearages.
- (5) The total number of dollars collected and expended during a federal fiscal year in cases governed by Part D (commencing with Section 451) of Title IV of the federal Social Security Act (42 U.S.C. Sec. 651 et seq.).
- (6) The total amount of child support dollars collected during a federal fiscal year, and, if and when required by federal law, the amount of these collections broken down by collections distributed on behalf of current recipients of federal Temporary Assistance for Needy Families block grant funds or federal foster care funds, on behalf of former recipients of federal Temporary Assistance for Needy Families block grant funds or federal foster

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care funds, or on behalf of persons who have never been recipients of these federal funds.

- (c) In addition to the information required by subdivision (b), the department shall collect, on a monthly basis, from each county that is participating in the state incentive program described in Section 17704 local child support agency, information on the local child support agency for each federal fiscal year, and shall report semiannually on all of the following performance measurements:
- (1) The percentage of cases with collections of current support. This percentage shall be calculated by dividing the number of cases with an order for current support by the number of those cases with collections of current support. The number of cases with support collected shall include only the number of cases actually receiving a collection, not the number of payments received. Cases with a medical support order that do not have an order for current support may not be counted.
- (2) The average amount collected per case for all cases with collections.
- (3) The percentage of cases that had a support order established during the period. A support order shall be counted as established only when the appropriate court has issued an order for child support, including an order for temporary child support, or an order for medical support.
- (4) The percentage of support orders with medical support established and provided. This percentage shall be calculated by dividing the number of cases with medical support orders established and provided by the number of cases with support orders less cases with support orders for arrears only.
- (5) The percentage of complaints requested resolved pursuant to Section 17800 within the timeframes specified in that section. This percentage shall be calculated by dividing the number of complaints resolved timely by the total number of complaints.
- (6) The percentage of caseload with collections. This percentage shall be calculated by dividing the number of cases with a child support collection by the total number of cases less cases with only medical support orders and cases with zero support orders.
- (7) The total cost of administering the local child support agency, including the federal, state, and county share of the costs,

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and the federal and state incentives received by each county. The total cost of administering the program shall be broken down by the following:

- (A) The direct costs of the program, broken down further by total employee salaries and benefits, a list of the number of employees broken down into at least the following categories: attorneys, administrators, caseworkers, investigators, and clerical support; contractor costs; space charges; and payments to other county agencies. Employee salaries and numbers need only be reported in the annual report.
 - (B) The indirect costs, showing all overhead charges.

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- (8) In addition, the local child support agency shall report monthly on measurements developed by the department that provide data on the following:
 - (A) Locating obligors.
 - (B) Obtaining and enforcing medical support.
 - (C) Providing customer service.
- (D)—Any other measurements that the director determines to be an appropriate determination of a local child support agency's performance.
- (6) A county may apply for an exemption from any or all of the reporting requirements of this subdivision for a fiscal year by submitting an application for the exemption to the department at least three months prior to the commencement of the fiscal year or quarter for which the exemption is sought. A county shall provide a separate justification for each data element under this subdivision for which the county is seeking an exemption and the cost to the county of providing the data. The department may not grant an exemption for more than one year. The department may grant a single exemption only if both of the following conditions are met:
- (A) The county cannot compile the data being sought through its existing automated system or systems.
- (B) The county cannot compile the data being sought through manual means or through an enhanced automated system or systems without significantly harming the child support collection efforts of the county.
- (d) After implementation of the statewide automated system, in addition to the information required by subdivision (b), the

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1 Department of Child Support Services shall collect, on a monthly

- 2 basis, from each county that is participating in the state incentive
- 3 program described in Section 17704 local child support agency,
- 4 information on the county child support enforcement program
- 5 local child support agency beginning with the 1998–99 fiscal
- year or a later fiscal year, as appropriate, and for each subsequent
- 7 fiscal year, and shall report semiannually on all of the following 8 measurements:
 - (1) For each of the following support collection categories, the number of cases with support collected shall include only the number of cases actually receiving a collection, not the number of payments received.
 - (A) (i) The number of cases with collections for current support.
 - (ii) The number of cases with arrears collections only.
 - (iii) The number of cases with both current support and arrears collections.
 - (B) For cases with current support only due:

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- (i) The number of cases in which the full amount of current support owed was collected.
- (ii) The number of cases in which some amount of current support, but less than the full amount of support owed, was collected.
- (iii) The number of cases in which no amount of support owed was collected.
 - (C) For cases in which arrears only were owed:
- (i) The number of cases in which all arrears owed were collected.
- (ii) The number of cases in which some amount of arrears, but less than the full amount of arrears owed, were collected.
- (iii) The number of cases in which no amount of arrears owed were collected.
- 33 (D) For cases in which both current support and arrears are 34 owed:
 - (i) The number of cases in which the full amount of current support and arrears owed were collected.
- 37 (ii) The number of cases in which some amount of current 38 support and arrears, but less than the full amount of support 39 owed, were collected.

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(iii) The number of cases in which no amount of support owed was collected.

- (E) The total number of cases in which an amount was due for current support only.
- (F) The total number of cases in which an amount was due for both current support and arrears.
- (G) The total number of cases in which an amount was due for arrears only.
- (H) For cases with current support due, the number of cases without orders for medical support and the number of cases with an order for medical support.
- (2) The number of alleged fathers or obligors who were served with a summons and complaint to establish paternity or a support order, and the number of alleged fathers or obligors for whom it is required that paternity or a support order be established. In order to be counted under this paragraph, the alleged father or obligor shall be successfully served with process. An alleged father shall be counted under this paragraph only once if he is served with process simultaneously for both a paternity and a support order proceeding for the same child or children. For purposes of this paragraph, a support order shall include a medical support order.
- (3) The number of new asset seizures or successful initial collections on a wage assignment for purposes of child support collection. For purposes of this paragraph, a collection made on a wage assignment shall be counted only once for each wage assignment issued.
- (4) The number of children requiring paternity establishment and the number of children for whom paternity has been established during the period. Paternity may only be established once for each child. Any child for whom paternity is not at issue shall not be counted in the number of children for whom paternity has been established. For this purpose, paternity is not at issue if the parents were married and neither parent challenges paternity or a voluntary paternity declaration has been executed by the parents prior to the local child support agency obtaining the case and neither parent challenges paternity.
- (5) The number of cases requiring that a support order be established and the number of cases that had a support order established during the period. A support order shall be counted as

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established only when the appropriate court has issued an order for child support, including an order for temporary child support, or an order for medical support.

- (6) The total cost of administering the local child support agency, including the federal, state, and county share of the costs and the federal and state incentives received by each county. The total cost of administering the program shall be broken down by the following:
- (A) The direct costs of the program, broken down further by total employee salaries and benefits, a list of the number of employees broken down into at least the following categories: attorneys, administrators, caseworkers, investigators, and clerical support; contractor costs; space charges; and payments to other county agencies. Employee salaries and numbers need only be reported in the annual report.
 - (B) The indirect costs, showing all overhead charges.
- (7) The total child support collections due, broken down by current support, interest on arrears, and principal, and the total child support collections that have been collected, broken down by current support, interest on arrears, and principal.
- (8) The actual case status for all cases in the county child support enforcement program. Each case shall be reported in one case status only. If a case falls within more than one status category, it shall be counted in the first status category of the list set forth below in which it qualifies. The following shall be the case status choices:
 - (A) No support order, location of obligor parent required.
- (B) No support order, alleged obligor parent located and paternity required.
- (C) No support order, location and paternity not at issue but support order must be established.
- (D) Support order established with current support obligation and obligor is in compliance with support obligation.
- (E) Support order established with current support obligation, obligor is in arrears, and location of obligor is necessary.
- (F) Support order established with current support obligation, obligor is in arrears, and location of obligor's assets is necessary.
- (G) Support order established with current support obligation, obligor is in arrears, and no location of obligor or obligor's assets is necessary.

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(H) Support order established with current support obligation, obligor is in arrears, the obligor is located, but the local child support agency has established satisfactorily that the obligor has no income or assets and no ability to earn.

- (I) Support order established with current support obligation and arrears, obligor is paying the current support and is paying some or all of the interest on the arrears, but is paying no principal.
- (J) Support order established for arrears only and obligor is current in repayment obligation.
- (K) Support order established for arrears only, obligor is not current in arrears repayment schedule, and location of obligor is required.
- (L) Support order established for arrears only, obligor is not current in arrears repayment schedule, and location of obligor's assets is required.
- (M) Support order established for arrears only, obligor is not current in arrears repayment schedule, and no location of obligor or obligor's assets is required.
- (N) Support order established for arrears only, obligor is not current in arrears repayment, and the obligor is located, but the local child support agency has established satisfactorily that the obligor has no income or assets and no ability to earn.
- (O) Support order established for arrears only and obligor is repaying some or all of the interest, but no principal.
- (P) Other, if necessary, to be defined in the regulations promulgated under subdivision (e).
- (e) Upon implementation of the statewide automated system, or at the time that the department determines that compliance with this subdivision is possible, whichever is earlier, each eounty that is participating in the state incentive program described in Section 17704 local child support agency shall collect and report, and the department shall compile for each participating county local child support agency, information on the county child support program local child support agency in each fiscal year, all of the following data, in a manner that facilitates comparison of counties local child support agencies and the entire state, except that the department may eliminate or modify the requirement to report any data mandated to be reported pursuant to this subdivision if the department

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determines that the local child support agencies are unable to accurately collect and report the information or that collecting and reporting of the data by the local child support agencies will be onerous:

- (1) The number of alleged obligors or fathers who receive CalWORKs benefits, food stamp benefits, and Medi-Cal benefits.
- (2) The number of obligors or alleged fathers who are in state prison or county jail.
- (3) The number of obligors or alleged fathers who do not have a social security number.
- (4) The number of obligors or alleged fathers whose address is unknown.
- (5) The number of obligors or alleged fathers whose complete name, consisting of at least a first and last name, is not known by the local child support agency.
- (6) The number of obligors or alleged fathers who filed a tax return with the Franchise Tax Board in the last year for which a data match is available.
- (7) The number of obligors or alleged fathers who have no income reported to the Employment Development Department during the third quarter of the fiscal year.
- (8) The number of obligors or alleged fathers who have income between one dollar (\$1) and five hundred dollars (\$500) reported to the Employment Development Department during the third quarter of the fiscal year.
- (9) The number of obligors or alleged fathers who have income between five hundred one dollars (\$501) and one thousand five hundred dollars (\$1,500) reported to the Employment Development Department during the third quarter of the fiscal year.
- (10) The number of obligors or alleged fathers who have income between one thousand five hundred one dollars (\$1,501) and two thousand five hundred dollars (\$2,500) reported to the Employment Development Department during the third quarter of the fiscal year.
- (11) The number of obligors or alleged fathers who have income between two thousand five hundred one dollars (\$2,501) and three thousand five hundred dollars (\$3,500) reported to the

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Employment Development Department during the third quarter
of the fiscal year.
(12) The number of obligors or alleged fathers who have

- (12) The number of obligors or alleged fathers who have income between three thousand five hundred one dollars (\$3,501) and four thousand five hundred dollars (\$4,500) reported to the Employment Development Department during the third quarter of the fiscal year.
- (13) The number of obligors or alleged fathers who have income between four thousand five hundred one dollars (\$4,501) and five thousand five hundred dollars (\$5,500) reported to the Employment Development Department during the third quarter of the fiscal year.
- (14) The number of obligors or alleged fathers who have income between five thousand five hundred one dollars (\$5,501) and six thousand five hundred dollars (\$6,500) reported to the Employment Development Department during the third quarter of the fiscal year.
- (15) The number of obligors or alleged fathers who have income between six thousand five hundred one dollars (\$6,501) and seven thousand five hundred dollars (\$7,500) reported to the Employment Development Department during the third quarter of the fiscal year.
- (16) The number of obligors or alleged fathers who have income between seven thousand five hundred one dollars (\$7,501) and nine thousand dollars (\$9,000) reported to the Employment Development Department during the third quarter of the fiscal year.
- (17) The number of obligors or alleged fathers who have income exceeding nine thousand dollars (\$9,000) reported to the Employment Development Department during the third quarter of the fiscal year.
- (18) The number of obligors or alleged fathers who have two or more employers reporting earned income to the Employment Development Department during the third quarter of the fiscal year.
- (19) The number of obligors or alleged fathers who receive unemployment benefits during the third quarter of the fiscal year.
- (20) The number of obligors or alleged fathers who receive state disability benefits during the third quarter of the fiscal year.

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(21) The number of obligors or alleged fathers who receive workers' compensation benefits during the third quarter of the fiscal year.

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- (22) The number of obligors or alleged fathers who receive Social Security Disability Insurance benefits during the third quarter of the fiscal year.
- (23) The number of obligors or alleged fathers who receive Supplemental Security Income/State Supplementary Program for the Aged, Blind and Disabled benefits during the third quarter of the fiscal year.
- (f) The department, in consultation with the Legislative Analyst's Office, the Judicial Council, the California Family Support Council Child Support Directors Association, and child support advocates, shall develop regulations to ensure that all local child support agencies report the data required by this section uniformly and consistently throughout California.
- (g) For each federal fiscal year, the department shall provide the information for all participating counties local child support agencies to each member of a county board of supervisors, county executive officer, local child support agency, and the appropriate policy committees and fiscal committees of the Legislature on or before June 30, of each fiscal year. The department shall provide data semiannually, based on the federal fiscal year, on or before December 31, of each year. The department shall present the information in a manner that facilitates comparison of county local child support agency performance and demonstrates whether the state and each local child support agency achieved the performance targets for each performance measure, as set forth in Section 17602, and if performance targets were not achieved, by what percentage the targets were not achieved. The department shall post on its Web site all data required pursuant to this subdivision, including comparative national data, and shall require each local child support agency to post on its Web site all local child support agency data specific to the local child support agency, including state and national comparative data.
- (h) For purposes of this section, "case" means a noncustodial parent, whether mother, father, or putative father, who is, or eventually may be, obligated under law for support of a child or children. For purposes of this definition, a noncustodial parent

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 shall be counted once for each family that has a dependent child he or she may be obligated to support.

- (i) This section shall be operative only for as long as Section 17704 requires participating counties to report data to the department.
- SEC. 2. Section 17602 of the Family Code is amended to read:
- 17602. (a) The department shall adopt the federal minimum standards as the baseline standard of performance for the local child support agencies and work in consultation with the local child support agencies to develop program performance targets on an annual federal fiscal year basis. The performance measures shall include, at a minimum, the federal performance measures and the state performance measures, as described in subdivision (c) of Section 17600. The state child support program shall achieve the following performance targets for the performance measures set forth in paragraphs (1), (2), (3), (4), and (5) of subdivision (b) of Section 17600:
- (1) If the performance in a given performance measure in the preceding federal fiscal year is equal to or above the national average of that year for that measure, excluding California, the performance target shall be the actual performance in the preceding federal fiscal year plus 2 percent, until performance reaches either of the following:
- (A) Eighty percent for the performance measures set forth in paragraphs (1), (2), (3), and (4) of subdivision (b) of Section 17600, in which case the performance target shall be 80 percent.
- (B) Five dollars (\$5) for the performance measure set forth in paragraph (5) of subdivision (b) of Section 17600, in which case the performance target shall be five dollars (\$5).
- (2) If the performance in a given performance measure in the preceding federal fiscal year is less than the national average for that measure, excluding California, the performance target shall be the actual performance in the preceding year plus 5 percent.
- (b) For the performance measure set forth in paragraph (4) of subdivision (c) of Section 17600, the state child support program shall achieve a performance target of the actual performance for the prior federal fiscal year plus 5 percent until the state has achieved a performance target of 50 percent, at which time the performance target shall be the actual performance from the

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1 prior federal fiscal year plus 2 percent or 80 percent, whichever 2 is less.

- (c) For the performance measure set forth in paragraph (5) of subdivision (c) of Section 17600, the state child support program shall achieve a performance target of the actual performance the prior federal fiscal year plus 5 percent until the state has achieved a performance target of 90 percent, at which time the performance target shall be the actual performance from the prior federal fiscal year plus 2 percent or 98 percent, whichever is less.
- (d) For the performance measure set forth in paragraph (6) of subdivision (c) of Section 17600, the state child support program shall achieve a performance target of the actual performance for the prior federal fiscal year plus 5 percent until the state has achieved a performance target of 60 percent, at which time the performance target shall be the actual performance from the prior federal fiscal year plus 2 percent or 80 percent, whichever is less.
- (e) In order to achieve the state performance targets set forth in subdivisions (a), (b), (c), and (d), the department shall, in consultation with the local child support agencies, develop annual performance targets for each local child support agency that will cumulatively total the state performance target. The program performance targets shall represent ongoing improvement in the performance measures for each local child support agency, as well as the department's statewide performance level.
- (b) In determining the performance measures in subdivision (a), the department shall consider the total amount of uncollected child support arrearages that are realistically collectible. The director shall analyze, in consultation with local child support agencies and child support advocates, the current amount of uncollected child support arrearages statewide and in each county to determine the amount of child support that may realistically be collected. The director shall consider, in conducting the analysis, factors that may influence collections, including demographic factors such as welfare caseload, levels of poverty and unemployment, rates of incarceration of obligors, and age of delinquencies. The director shall use this analysis to establish

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program priorities as provided in paragraph (7) of subdivision (b) of Section 17306.

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(f) The department shall use the performance-based data, and the criteria for that data, as set forth in Section 17600 to determine a local child support agency's performance measures for the quarter federal fiscal year.

(d)

- (g) The director shall adopt a three two phase process to be used statewide when a local child support agency is out of compliance with the performance standards adopted pursuant to subdivision (a) (d), or the director determines that the local child support agency is failing in a substantial manner to comply with any provision of the state plan, the provisions of this code, the requirements of federal law, the regulations of the department, or the cooperative agreement. The director shall adopt policies as to the implementation of each phase, including requirements for measurement of progress and improvement which shall be met as part of the performance improvement plan specified in paragraphs (1) and (2) paragraph (1), in order to avoid implementation of the next second phase of compliance. The director shall not implement any of these phases until July 1, 2001, or until six months after a local child support agency has completed its transition from the office of the district attorney to the new county department of child support services, whichever is later. The phases shall include the following:
- (1) Phase I: Development and implementation of a performance improvement plan that is prepared jointly by the local child support agency and the department, subject to the department's final approval, and assessment of performance penalty. The
- (A) Development of the plan shall include onsite investigation and evaluation. In preparing and implementing the performance improvement plan, the director may appoint program monitoring teams to make site visits, conduct educational and training sessions, and help the local child support agency in identifying and correcting performance deficits.
- (B) After the local child support agency has been in Phase I for a year, and annually thereafter as long as the local child support agency remains in Phase I, the department shall assess

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whether the local child support agency is failing in a substantial manner to achieve performance targets or is failing to comply with the state plan, this code, federal law, the regulations of the department, or the plan of cooperation. If the department determines that the local child support agency is failing to achieve performance targets or failing to comply with any of the requirements specified in this section, then, notwithstanding subdivision (f) of Section 17304 or Section 25300 of the Government Code, the department shall do either of the following:

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- (i) Require the removal of the local administrator and require the board of supervisors, or in the case of a city and county, the mayor, in consultation with the department, to select a replacement administrator.
- (ii) Assess a performance incentive charge against the local child support agency that is equivalent to the federal incentive funding lost as a result of the local child support agency's failure to meet its performance targets and the matching federal funding lost as a result of the lost federal incentive funding, which shall be withheld by the department from the local child support agency's annual local allocation.
- (C) Any performance incentive charge assessed pursuant to clause (ii) of subparagraph (B) shall be held in abeyance provided that an amount equal to the performance incentive charge is reinvested in the local child support program in the areas where the local child support agency failed to achieve performance targets or program compliance and the local child support agency is making sufficient progress in achieving its performance targets. If the department determines that the local child support agency has failed to reinvest the performance incentive charge, the performance incentive charge shall be paid by withholding the amount of the performance incentive charge from the next scheduled payment to the local child support agency. If, after one year of reinvestment, the department determines that the local child support agency has failed to make sufficient progress in achieving its performance targets, the performance incentive charge for the prior year shall be waived, but the performance incentive charge for all subsequent years shall be withheld from payments to the local child support agency until the local child support agency achieves its

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performance targets. Any performance incentive charge payments withheld from a local child support agency shall be allocated as part of the local allocation to other local child support agencies in a way that maximizes state performance on measures pursuant to this section, as determined by the department.

- (D) The plan shall last, at the discretion of the department, for at least two years, but no more than four years, and shall provide performance expectations and goals for achieving compliance with the performance targets, the state plan, and other state and federal laws and regulations that must be reviewed and assessed within specific timeframes in order to avoid execution of Phase II
- (2) Phase II: Onsite investigation, evaluation and oversight of the local child support agency by the department. The director shall appoint program monitoring teams to make site visits, conduct educational and training sessions, and help the local child support agency identify and attack problem areas. The program monitoring teams shall evaluate all aspects of the functions and performance of the local child support agency, including compliance with state and federal laws and regulations. Based on these investigations and evaluations, the program monitoring team shall develop a final performance improvement plan and shall oversee implementation of all recommendations made in the plan. The local child support agency shall adhere to all recommendations made by the program monitoring team. The plan shall provide performance expectations and compliance goals that must be reviewed and assessed within specific timeframes in order to avoid execution of Phase III.
- (3) Phase III: The director shall assume, either directly or through agreement with another entity, responsibility for the management of the child and spousal support enforcement program in the county until the local child support agency provides reasonable assurances to the director of its intention and ability to comply. During the period of state management responsibility, the director or his or her authorized representative shall have all of the powers and responsibilities of the local child support agency concerning the administration of the program. The local child support agency shall be responsible for providing any funds as may be necessary for the continued operation of the

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program. If the local child support agency fails or refuses to provide these funds, including a sufficient amount to reimburse any and all costs incurred by the department in managing the program, the Controller may deduct an amount certified by the director as necessary for the continued operation of the program by the department from any state or federal funds payable to the county for any purpose.

(e)

- (h) The department shall modify the performance improvement plan to comply with subdivision (g) for any local child support agency that has been notified before January 1, 2006, that it must submit a performance improvement plan.
- (i) The director shall report in writing to the Legislature semiannually, beginning July 1, 2001, on the status of the state child support enforcement program. The director shall submit data semiannually to the Legislature, the Governor, and the public, on the progress of all local child support agencies in each performance measure, including identification of the local child support agencies that are out of compliance, the performance measures that they have failed to satisfy failed to achieve their performance targets, the percent by which they failed to achieve those measures, and the performance improvement plan that is being taken for each.
- SEC. 3. If the Commission on State Mandates determines that this act contains costs mandated by the state, reimbursement to local agencies and school districts for those costs shall be made pursuant to Part 7 (commencing with Section 17500) of Division 4 of Title 2 of the Government Code.
- 17602. (a) The department shall adopt and achieve statewide performance standards to accomplish the goals of continually improving program performance and maximizing federal incentive funding on an annual federal fiscal year basis. The performance measures shall include, at a minimum, the federal performance measures and the state performance measures, as described in subdivision (e) of Section 17600. The program performance targets shall represent ongoing improvement in the performance measures for each local child support agency, as well as the department's statewide performance level.
- (b) In determining the performance measures in subdivision (a), the department shall consider the total amount of uncollected

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child support arrearages that are realistically collectible. The 2 director shall analyze, in consultation with local child support 3 agencies and child support advocates, the current amount of 4 uncollected child support arrearages statewide and in each county 5 to determine the amount of child support that may realistically be 6 collected. The director shall consider, in conducting the analysis, 7 factors that may influence collections, including demographic 8 factors such as welfare easeload, levels of poverty and 9 unemployment, rates of incarceration of obligors, and age of 10 delinquencies. The director shall use this analysis to establish 11 program priorities as provided in paragraph (7) of subdivision (b) 12 of Section 17306.

- (c) The department shall use the performance-based data, and the criteria for that data, as set forth in Section 17600 to determine a local child support agency's performance measures for the quarter.
- (d) The director shall adopt a three phase process to be used statewide when a local child support agency is out of compliance with the performance standards adopted pursuant to subdivision (a), or the director determines that the local child support agency is failing in a substantial manner to comply with any provision of the state plan, the provisions of this code, the requirements of federal law, the regulations of the department, or the cooperative agreement. The director shall adopt policies as to the implementation of each phase, including requirements for measurement of progress and improvement which shall be met as part of the performance improvement plan specified in paragraphs (1) and (2), in order to avoid implementation of the next phase of compliance. The director shall not implement any of these phases until July 1, 2001, or until six months after a local child support agency has completed its transition from the office of the district attorney to the new county department of child support services, whichever is later. The phases shall include the following:
- (1) Phase I: Development of a performance improvement plan that is prepared jointly by the local child support agency and the department, subject to the department's final approval. The plan shall provide performance expectations and goals for achieving compliance with the state plan and other state and federal laws

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and regulations that must be reviewed and assessed within specific timeframes in order to avoid execution of Phase II.

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- (2) Phase II: Onsite investigation, evaluation and oversight of the local child support agency by the department. The director shall appoint program monitoring teams to make site visits, conduct educational and training sessions, and help the local child support agency identify and attack problem areas. The program monitoring teams shall evaluate all aspects of the functions and performance of the local child support agency, including compliance with state and federal laws and regulations. Based on these investigations and evaluations, the program monitoring team shall develop a final performance improvement plan and shall oversee implementation of all recommendations made in the plan. The local child support agency shall adhere to all recommendations made by the program monitoring team. The plan shall provide performance expectations and compliance goals that must be reviewed and assessed within specific timeframes in order to avoid execution of Phase III.
- (3) Phase III: The director shall assume, either directly or through agreement with another entity, responsibility for the management of the child and spousal support enforcement program in the county until the local child support agency provides reasonable assurances to the director of its intention and ability to comply. During the period of state management responsibility, the director or his or her authorized representative shall have all of the powers and responsibilities of the local child support agency concerning the administration of the program. The local child support agency shall be responsible for providing any funds as may be necessary for the continued operation of the program. If the local child support agency fails or refuses to provide these funds, including a sufficient amount to reimburse any and all costs incurred by the department in managing the program, the Controller may deduct an amount certified by the director as necessary for the continued operation of the program by the department from any state or federal funds payable to the county for any purpose.
- (e) The director shall report in writing to the Legislature semiannually, beginning July 1, 2001, on the status of the state child support enforcement program. The director shall submit data semiannually to the Legislature, the Governor, and the

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- public, on the progress of all local child support agencies in each
- 2 performance measure, including identification of the local child
- 3 support agencies that are out of compliance, the performance
- 4 measures that they have failed to satisfy, and the performance
- 5 improvement plan that is being taken for each.